

Employee Benefits



Superannuation

We'll contribute 11.5% of your base salary towards your choice of superannuation fund

Private Health Insurance Allowance

Private health insurance allowance of \$3,000 per annum for you and your family or \$1,500 per annum for singles. Your choice of fund or take advantage of our corporate benefits with MBF

Income Protection Scheme

Protect your future with income protection insurance providing 75% of your gross income for up to 2 years and life insurance providing 1 year's salary

Employee Referral Reward Programme

Earn yourself \$3,500 as your reward for introducing a candidate who is employed into a permanent position with Gold Fields Australasia

Educational Assistance

Financial assistance and study leave options are available for those wishing to further their education

Employee Assistance Program (EAP)

Free access to a confidential counselling service available to you and your immediate family

Professional Subscriptions

Keep up to date with reimbursement of one professional subscription or membership annually

Banking Benefits

Discounted banking benefits, fee savings, bonus interest and rewards on specific products and services provided by Commonwealth Bank

Superannuation Co-Payment Scheme

We'll match your voluntary superannuation contributions up to 3.5% of your base salary

Salary Sacrifice Options

You can purchase a one-ounce Gold Ingot stamped with the Gold Fields lion logo with your pre-tax salary and have the amount deducted from your pay

One gold ingot available to each employee every FBT year – all salary sacrifice benefits are subject to FBT legislation.

Long Service Leave

You'll be eligible for pro-rata long service leave after 7 years service instead of the standard 10 year period

Performance Bonus

Annual bonuses achievable depending on your position, individual and company performance

Professional Study Tour

Experience operations, technology, techniques and systems anywhere in the world with up to 4 weeks paid study leave and financial assistance of \$15,000 for expenses

Vehicle Leasing Options

Individual Novated Vehicle Leasing packages available through Lease Plan

Health Club Membership

Generous subsidy towards membership at exclusive Next Generation Kings Park

Dell Discounts & Microsoft Office Home Use Program

Receive exclusive discounts on Dell products and current versions of Microsoft Office at a nominal cost for use on your own personal computer.