

# Employee Benefits



**GOLD FIELDS**

## Superannuation

We'll contribute 11.5% of your base salary towards your choice of superannuation fund

## Private Health Insurance Allowance

Private health insurance allowance of \$3,000 per annum for you and your family or \$1,500 per annum for singles. Your choice of fund or take advantage of our corporate benefits with MBF

## Income Protection Scheme

Protect your future with income protection insurance providing 75% of your gross income for up to 2 years and life insurance providing 1 year's salary

## Employee Referral Reward Programme

Earn yourself \$3,500 as your reward for introducing a candidate who is employed into a permanent position with Gold Fields Australasia

## Educational Assistance

Financial assistance and study leave options are available for those wishing to further their education

## Educational Assistance for your dependents

Recognition of individual Primary, Secondary and Tertiary education needs for your dependents where facilities do not exist in Kalgoorlie or Kambalda.

## Bus Service

Free modern bus service with convenient departure time to and from Kalgoorlie and Kambalda.

## Employee Assistance Program (EAP)

Free access to a confidential counselling service available to you and your immediate family

## Professional Subscriptions

Keep up to date with reimbursement of one professional subscription or membership annually

## Banking Benefits

Discounted banking benefits, fee savings, bonus interest and rewards on specific products and services provided by Commonwealth Bank

## Superannuation Co-Payment Scheme

We'll match your voluntary superannuation contributions up to 3.5% of your base salary

## Salary Sacrifice Options

You can purchase a one-ounce Gold Ingot stamped with the Gold Fields lion logo with your pre-tax salary and have the amount deducted from your pay

*One gold ingot available to each employee every FBT year – all salary sacrifice benefits are subject to FBT legislation.*

## Long Service Leave

You'll be eligible for pro-rata long service leave after 7 years service instead of the standard 10 year period

## Performance Bonus

Annual bonuses achievable depending on your position, individual and company performance

## Professional Study Tour

Experience operations, technology, techniques and systems anywhere in the world with up to 4 weeks paid study leave and financial assistance of \$15,000 for expenses

## Vehicle Leasing Options

Individual Novated Vehicle Leasing packages available through Lease Plan

## Gym Membership

Corporate Rates have been negotiated with the Goldfields Oasis Recreation Centre and Inspired Life in Kalgoorlie.

## Dell Discounts & Microsoft Office Home Use Program

Receive exclusive discounts on Dell products and current versions of Microsoft Office at a nominal cost for use on your own personal computer.

**St Ives**

**careers.goldfields.com.au**

