

## A global leader in sustainable gold mining

Gold Fields is one of the world's largest unhedged producers of gold with nine operating mines in South Africa, Ghana, Peru and Australia and a pending project in the Philippines. Our vision is to be the global leader in sustainable gold mining.

In Australia, Gold Fields operates two mines – the St Ives and Agnew Gold Mines in Western Australia – employing over 1600 staff on both residential and fly-in fly-out basis.

Acquired in December 2001, St Ives and Agnew represent a solid base for Gold Fields' growth in Australia and are important contributors to the Group's stated objective of building a global precious metals business. Both mines have highly prospective opportunities for reserve growth and life extension.



## For more information

We are seeking future leaders who are committed to excellence and have a strong academic record. Please direct your expression of interest and queries to:

**Email:** [graduates@goldfields.com.au](mailto:graduates@goldfields.com.au)  
**Phone:** +61 8 9211 9200

## At the heart of Western Australia

Our Australasian head office is located in Western Australia's capital city, Perth.

St Ives Gold Mine is located near Lake Lefroy in the prolific gold-producing Eastern Goldfields region of Western Australia, around 80 kilometres south of Kalgoorlie and 630 kilometres east of Perth.

Agnew Gold Mine is also located in the Eastern Goldfields region, and lies 23 kilometres west of Leinster, 375 kilometres north of Kalgoorlie and nearly 1000 kilometres north-east of Perth.



## Working for Gold Fields has benefits

We believe that our responsibility towards our employees begins at the workplace and extends to the means necessary to enjoy a well-balanced, healthy lifestyle.

We ensure our employees have the opportunity to engage in various social, sporting and recreational activities, as well as partaking in community initiatives run by the company.

We support our employees with Leadership Development Programs designed to enhance the leadership skills required to advance within the company.

The company also offers many employee benefits including superannuation contributions above mandatory levels, private health insurance allowance, income protection insurance, professional subscriptions, banking benefits and performance bonuses.

## Working and Living in Western Australia



**GOLD FIELDS**

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**GOLD FIELDS**



# Welcome to Western Australia

Exchange Hotel Kalgoorlie © Tourism Western Australia



Perth © Tourism Western Australia



Cottesloe Beach © Tourism Western Australia

## Kalgoorlie-Boulder

With a population of over 30,000 people, Kalgoorlie-Boulder is Australia's largest outback city.

The weather in Kalgoorlie is pleasant with average temperatures reaching 33° in summer and 18° in winter, which allows for a very active outdoor lifestyle.

Popular outdoor activities include numerous bike paths and walking trails, organised sporting activities and picnics in parks amongst lush surrounding bushland. The city is also very proud of its newly developed grassed golf course and in addition has a well established multi-purpose sports and aquatic complex.

The heart of the city's social scene is Hannan Street and Burt Street, which come alive after dark with a variety of hotels and restaurants offering outstanding food, beverages and services.

Kalgoorlie has an active arts culture and houses state-of-the-art facilities. The Gold Fields Art Centre contains a 700-seat theatre as well as an A-class gallery which regularly stages many State and national shows and exhibitions.

Kalgoorlie's history is rich and the town is home to some of the most beautiful heritage buildings and sites including the historic Kalgoorlie Town Hall.

The median house price in Kalgoorlie-Boulder is approximately \$350,000. The average rent price is \$350 per week.

## Perth

Perth is one of Australia's fastest growing cities. As Western Australia's capital city, it is home to almost 1.7 million people.

Perth is blessed with beautiful weather and a lifestyle to match it. Average temperatures in summer reach 31° whilst winter temperatures reach 18°.

Situated on the west coast, Perth is home to beautiful white sandy beaches which make for a relaxing and leisurely day out. Whether it's swimming or snorkelling, surfing or body boarding, or just enjoying the view from the numerous cafes and restaurants, many activities surround Perth's beach culture.

In addition to the many outdoor and sporting activities, both professional and leisurely, Perth has a vibrant arts and entertainment culture. With traditional and contemporary theatres, museums and art galleries, as well as sporting and music venues, the city offers a cultural feast of events to occupy your free time.

The current median house price in Perth is approximately \$500,000 and the average rent price is \$395 per week however this will depend on how far you are from the city, river and beaches. Most people do not have to travel more than 40 minutes to and from their place of work.

## Western Australia – a thriving economy

Western Australia is an exciting place to be at the moment with the State's economy booming due to the thriving resources sector. Whilst many economies around the world continue to recover from the Global Financial Crisis, Western Australia has a promising economic outlook. The State has a dynamic business environment and continues to attract investment and generate positive employment growth.

## Getting you there

### The Visa

Initially Gold Fields will sponsor your employment in Australia with a 457 Visa - Temporary Business (Long Stay) Standard Business Sponsorship. This Visa is valid for up to four years and will allow you to bring any eligible secondary applicants with you to Australia – who are also permitted to work or study. There are no restrictions on your travel in and out of Australia under this Visa.

### Important documents

You will need some documents while applying for your Visa and when you first arrive. These include the originals of birth, marriage, medical and work records. You can bring school reports for children and your university or trade papers. You will need your passport for travel.

### How to apply

Gold Fields employs an Immigration Agent who will take you through the Visa application process from initiation to Visa approval.

### Medical

Australia has reciprocal public health care agreements with the governments of the United Kingdom.

### Relocation

Gold Fields will meet the reasonable cost of your relocation including the uplift and transport of essential items of furniture and household goods, packing/unpacking charges and insurance of those goods during the relocation.

### Accommodation

Gold Fields will provide you with temporary accommodation for your first four weeks in Australia.

### Useful links

[www.movingtoaustralia.com.au](http://www.movingtoaustralia.com.au)  
[www.movetoaustralia.net](http://www.movetoaustralia.net)

## A high standard of living

### St Ives Gold Mine

St Ives Gold Mine operates mainly on a residential basis, with employees either living in Kambalda or in Kalgoorlie.

### Typical rosters

St Ives has a number of rosters that fit into the requirements of the different disciplines. The majority of employees work on a 5 days on 2 days off roster, but there are also employees on different rosters, e.g. 9 days on 5 days off, 8 days on 6 days off and also shift rosters in the processing areas.

### Travelling to site

Travel to and from site is undertaken via a chartered coach service operating both morning and afternoon. Travel time is approximately one hour from Kalgoorlie and 20 minutes from Kambalda and most employees use this time to build relationships between departments or to prepare for the day or afternoon ahead.

### Diversity of operation

St Ives has a number of open cut and underground mining operations which deliver approximately 500,000 ounces of gold per annum to the Gold Fields Australia production portfolio. The current workforce consists of approximately 1200 people and this includes both direct and contract employees.

The ore at St Ives is processed by a combination of conventional Semi Autogenous Grind (SAG) milling and Carbon-in-Pulp (CIP) technology, and heap leaching.

### Agnew Gold Mine

The majority of the Agnew (AGMC) workforce live permanently in Perth and fly into Leinster when rostered to do so.

### Typical rosters

Most graduates and professional roles operate on an 8 days on 6 days off roster. This roster allows for a great work-life balance affording an almost even split between work and home.

There are other rosters in operation at AGMC including 4 days on 3 days off, 8 days on 6 days off, 7 days on 7 days off, however these are typically reserved for management or production employees.

### Travelling to site

Flying to site is undertaken on a chartered jet which departs the Perth Domestic Airport daily. Flight time from Perth to Leinster is approximately 90 minutes which means you are never really that far from home. The Leinster airport is approximately 15 kilometres from the town of Leinster, which in turn is approximately 30 kilometres from AGMC.

Travel to and from site is undertaken via a chartered coach service operating both morning and night. Travel time is approximately 25 minutes and most employees use this time to prepare for the day ahead or to unwind at the end.

### Camp life

The town of Leinster is a closed town which means that 100% of inhabitants are directly associated with either BHP Billiton or Gold Fields in some capacity.

The town of Leinster offers a suite of services to our fly-in fly-out workforce to ensure your time away from home is as comfortable as possible. The town services available to Gold Fields employees include free use of gym, swimming pool and recreation facilities, a supermarket, restaurant, internet café and a number of speciality stores.

Employee meals are provided at the company's expense via the Leinster mess facility which offers a range of hot and cold healthy food options.

Accommodation for Gold Fields employees is also well equipped. Employees enjoy their own ensuite single room with fridge, colour television, Foxtel and internet access. Employees working an 8 days on 6 days off roster retain their room during their rest and relaxation (R&R). This means you are able to leave personal belongings in your room enabling you to set up a home away from home.

### Diversity of operation

AGMC is an open cut and underground mining operation which delivers 200,000 ounces of gold per annum to the Gold Fields Australia production portfolio. The current workforce consists of over 400 people and this includes both direct and contract employees.

AGMC has a current life of mine of at least seven years and via extensive exploration, modelling and planning initiatives these projections are growing all the time.